



YOUR "PERSONAL" CARE AGENCY

www.npcagency.com

NON-DISCRIMINATION POLICY STATEMENT

As per the Pennsylvania Human Relations Act of 1955, as amended.

As per Title VII—Civil Rights Act 1964 as amended. Equal Pay Act of 1963—Age

Discrimination Act of 1967 as amended. Title I, Title V—Americans with Disabilities Act 1990 as amended. --Title II of the GINA of 2008.

Nealen Personal Care, Inc. affords equal opportunity to all employees and perspective employees, provides services, and referrals, to consumers without regard to race, color or religious creed, sex, ancestry, genetics, nation origin, physical or mental disability, known association with a person with a disability, use of a guide support animal due to blindness, deafness or physical disability or because the person is a handler or trainer of such animals. Ancestry, national origin (including limited English proficiency), age or any other criteria protected by law.

Nealen Personal Care will provide reasonable accommodations and inclusions for participants with disabilities to ensure its compliance with ADA. Nealen Personal Care has read, understands and will comply with the ADA provisions.

Any party who believes that they have been discriminated against may file a complaint of discrimination with:

PA Human Relations Commission (updated 12/18)
301 Fifth Avenue
Suite 390, Platt Place
Pittsburgh, PA 15222
(412) 565-5395 (VOICE)
(412) 565-5711 (Text Telephone)

U.S. EEOC
1-800-669-4000 (Toll Free)
1-800-669-6820 (Toll Free TTY)
www.eeoc.gov

PA Human Relations Commission
Harrisburg Regional Office
333 Market Street
8th Floor
Harrisburg, PA 1710-2210

Department of Public Welfare
Room 223
Health and Welfare Building
P.O. Box 267
Harrisburg, PA 17105

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106-9111